



Community Action for Equity and Racial Justice

A Spoke of Resilience BC's Anti-Racism Network

Serving the Communities of Delta and Tsawwassen First Nation

Community Agreements

1. We share the knowledge that the city now called Delta occupies the stolen and occupied lands of the scəwəθən məsteyəxʷ, xʷməθkʷəy̓əm and the həŋqəmiŋəm speaking people.
2. We recognize that Canada has committed genocides against Indigenous Peoples.
3. We recognize that Canada embeds genocide into systems, institutions, and Canadian culture.
4. We commit to use this space to lift each other up, not put each other down.
5. We practice deep listening and believe the words of others.
6. We honour names, pronouns, genders, identities, experiences, and ancestry.
7. We believe in collaboration over competition and credit given where it is due.
8. We commit to moving forward into the unknown and we face challenges together - we believe that discomfort is often a first sign of growth.
9. We understand that dismantling systems of oppression benefits everyone, and this belief is at the heart of what we teach, build, and accomplish together.
10. We understand that this is a brave space, where we face conflict with help, and assume the best intentions of one another. Situations of conflict and questioning will be addressed with respect-filled answers and processes of resolution.
11. We do not ask others for casual emotional labour and the only stories we will share are our own. We consider confidentiality to be sacred in all situations
12. We understand that our emotional safety and the safety of others in this discussion group is paramount, and we will not try to justify our impact on others by asking them to excuse it. It is for each of us to accept our impacts, both positive and negative, with grace, humility, and with the understanding that challenges to our perceptions help us grow.

Name: _____

Date: ____/____/____
DD MM YEAR

Signature: _____